

a. Does the KPI represent STRATEGIC work?

☐ YES

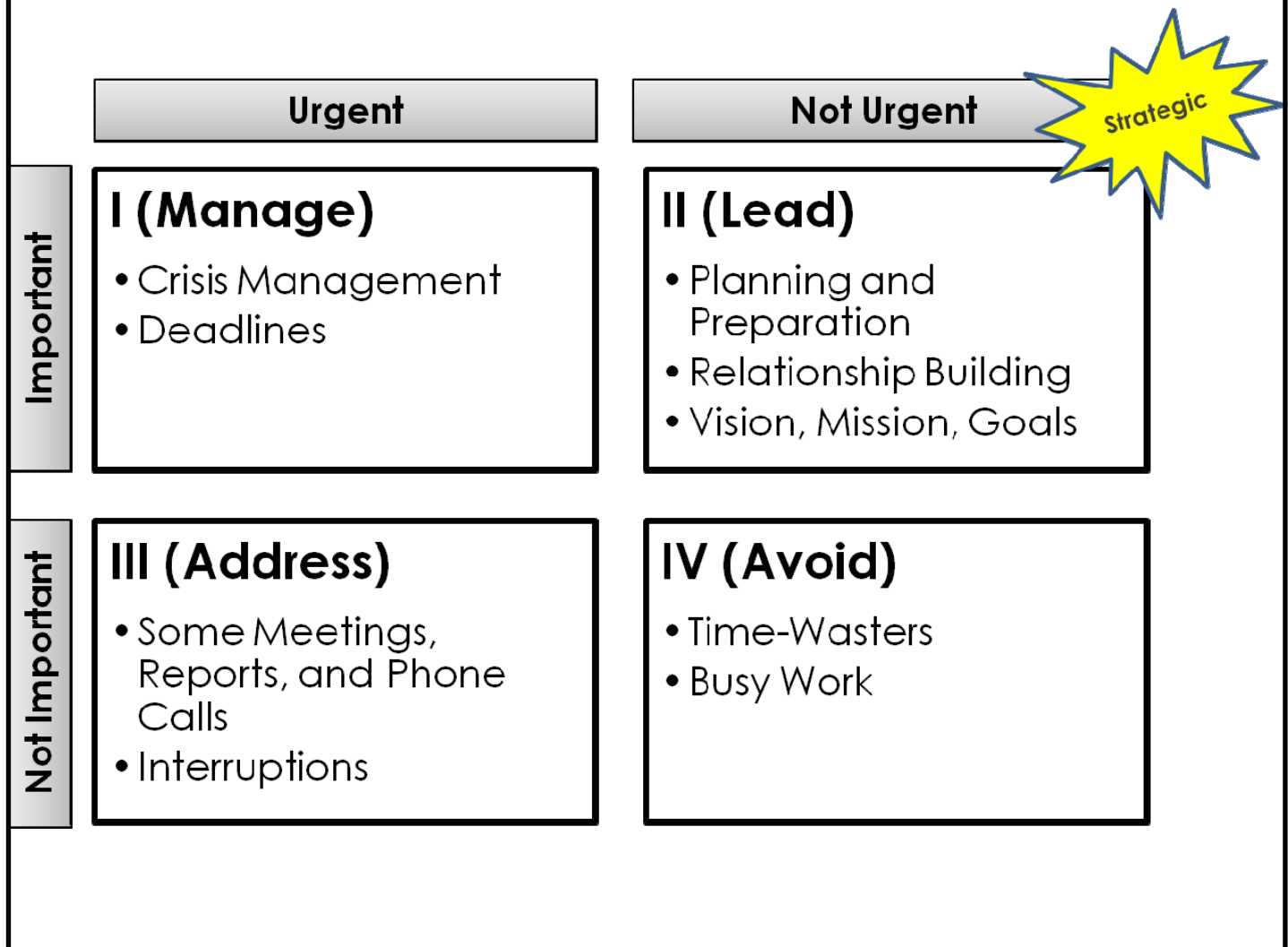
☐ NO

Strategic Work:

- ✓ Will impact the Division for multiple years
- ✓ Is broad in scope and has cross-functional involvement
- ✓ Is *new* and will involve some unknowns which will be addressed over time
- ✓ Requires additional resources or a reallocation of existing resources in order to address things in different ways
- ✓ The activities of strategic work fall into Quadrant II

Operational Work:

- ✓ Is focused on day-to-day
- ✓ Relies on existing structures
- ✓ Is *known* and involves few questions about how to proceed
- ✓ Does not generally involve additional resources
- ✓ The activities of strategic work fall into Quadrants I, III, and IV



b. Does the KPI represent an area of MAJOR FOCUS based on importance to the Division and current performance?

☐ YES

☐ NO

Importance to Division	High			
	Medium			
	Low			
Unknown		Low	Medium	High
		Current Performance		

c. Does the KPI align to and support attainment of a Strategic Goal and School Board Priority?

☐ YES

☐ NO

Goal 1: Prepare all students to succeed as members of a global community and in a global economy.

Priority 1.1: Develop **Lifelong-Learner (LLL) competencies** in all students.

Goal 2: Eliminate the Achievement Gap.

Priority 2.1: Prepare all students for workforce/college readiness. (NOTE: To reach citizenship/workforce/college readiness, students must be given opportunities to develop the skills, habits, and competencies associated with the Division's Lifelong-Learner Standards.)

Goal 3: Recruit, retain and develop a diverse cadre of the highest quality teaching personnel, staff, and administrators.

Priority 3.1: Improve the organization's capacity to build and maintain a high-quality workforce.

Goal 4: Achieve recognition as a world-class educational system.

Priority 4.1: Promote strategic alignment with the Vision, Mission, and Goals throughout the organization.

Priority 4.2: Expand two-way communication with and outreach to our stakeholders.

Goal 5: Establish efficient systems for development, allocation, and alignment of resources to support the Division's vision, mission, and goals.

Priority 5.1: Identify opportunities for improved efficiencies in operational departments and instructional programs.

d. Does the KPI support the Division's Vision and Mission?

☐ YES

☐ NO

Vision

All learners believe in their power to embrace learning, to excel, and to own their future.

Mission

The core purpose of Albemarle County Public Schools is to establish a community of learners and learning, through relationships, relevance, and rigor, one student at a time.